Prevent Policy

POLICY SUMMARY

The Prevent Strategy is the response to the ideological challenge of terrorism and the threat from those who promote it; to prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.

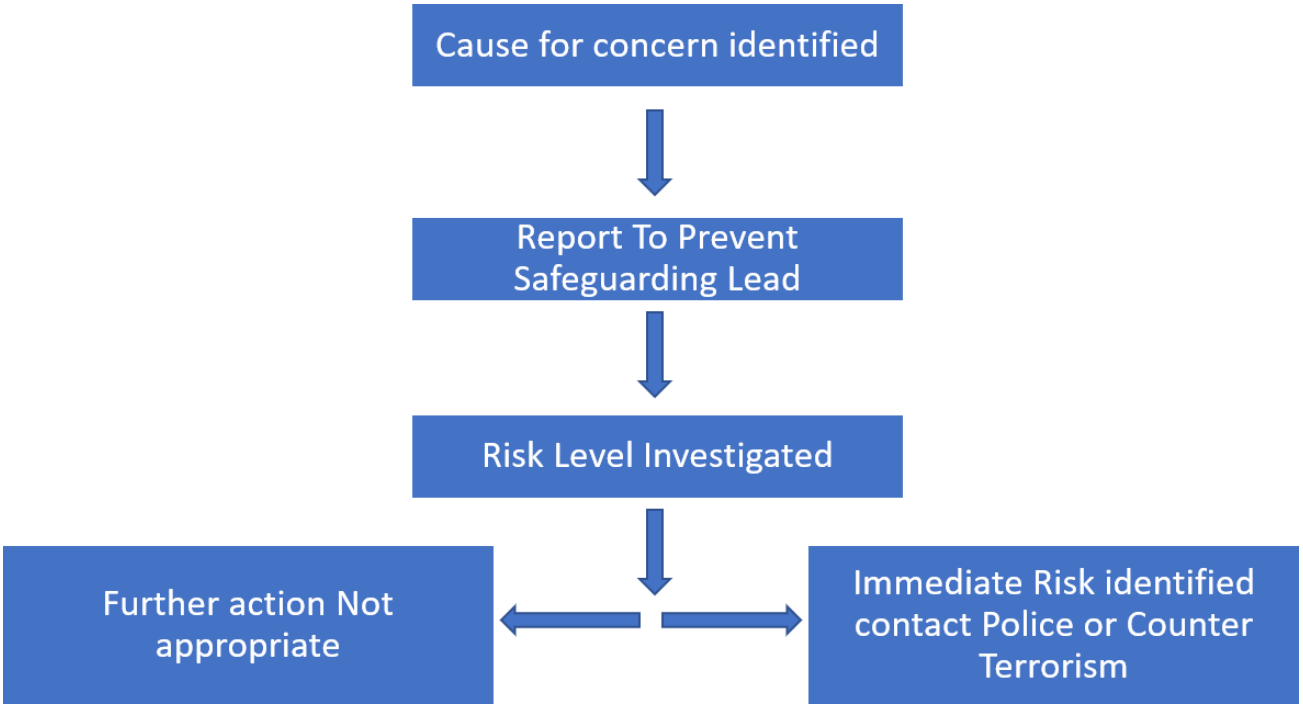
The situation in Britain regarding radicalisation is one where there can be significant threats from the extreme far right, dissident republicans and some Muslim groups. This strategy is not limited by age; this is reflected through all work completed at Perpetuity Training.

This policy defines the approach taken by Perpetuity Training in response to its duties with respect to Prevent.

Policy Statement

Perpetuity Training will work to protect and take action to protect all learners from extremist and violent views in the same way that we have undertaken to safeguard learners who come under our jurisdiction, this is made clear through the induction process as learners join Perpetuity Training.

All staff members at Perpetuity Training who identify a concern through conversations, behaviour, appearance or actions and will report these concerns to the Prevent lead (Director of Operations) or the Learner Support team.


Cause for concern identified
Report To Prevent Safeguarding Lead
Risk Level Investigated
Further action Not appropriate
Immediate Risk identified contact Police or Counter Terrorism

A report such as this does not **assume** criminal activity has taken place, the Police will investigate andif there are security concerns, appropriate action will be taken.

Pastoral care is given as a matter of course at Perpetuity Training and any person who has been identified as having any of the indicators noted, will be supported throughout. This is standard practice throughout Perpetuity Training when any concerns relating to Safeguarding or Prevent are reported or noted.

Incident management

Any incident will be managed by the Prevent lead and Executive Team with support from Marketing and Communication. Care will be taken to protect both individuals and Perpetuity Training.

Subcontractors

Before service deliver is contracted begins we will ensure that subcontractors have a commitment to fulfil their Duty of Care in relation to the Prevent strategy and monitor their implementation of an appropriate policy with respect to Prevent, this will include a duty to report any issues to Perpetuity Training's Prevent lead as well as the appropriate authority

External Visitors

There is a robust system in place at Perpetuity Training to ensure that visitors are identified andwhere possible their credentials are known. Invitations are only extended to persons who have a professional interest in Perpetuity Training Centre's.

Equality & Diversity:

Please reference the latest policy guidelines. Examples of E&D statements are below:

"This policy has been considered against our Equality and Diversity Policy. HR will work with managers on an individual basis to ensure that training, coaching, advice and support is provided and are readily accessible to mitigate against potential direct or indirect discrimination."

1. **RESPONSIBILITIES OF EMPLOYEE**
   - To be aware of the policy
   - To undertake periodic training with respect to Prevent agenda
   - To make reports regarding any concerns or suspicious activity
   - To ensure leaners are briefed and aware how to raise any issues or concerns
2. **RESPONSIBILITY OF Perpetuity Training**
   - To ensure that resources are deployed to support the implementation of this policy
   - To develop and maintain clear reporting protocols with key partners
   - To provide relevant training to staff and learners regarding Prevent
   - To act on any concerns raised and act on this through appropriate and proportionate actions
   - To monitor the implementation and effectiveness of this policy through periodic reports to the Executive and the Board

Glossary of Terms and/or Further Reading

Radicalisation is defined as the process by which people come to support terrorism and extremism and, in some cases to then participate in terrorist groups.

Extremism is vocal or active opposition to the fundamental British Values.

Fundamental British Values – these are commonly held values in society and form part of the PSD/citizenship agenda they include democracy, the rule of law. individual liberty, mutual respect and tolerance.

Prevent - The purpose of Prevent is to stop people from becoming terrorists or supporting terrorism. This includes countering terrorist ideology and challenging those who promote it, supporting individuals who are especially vulnerable to becoming radicalized, and working with sectors and institutions where the risk of radicalization is assessed to be high.

Channel - a deradicalisation programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by:

- identifying individuals at risk
- assessing the nature and extent of that risk
- developing the most appropriate support plan for the individuals concerned

Contest is the United Kingdom's counter-terrorism strategy.....The aim of the strategy is "to reduce the risk to the UK and its interests overseas from terrorism, so that people can go about their lives freely and with confidence." There are four themes to the strategy:

- Pursue
- Prevent
- Protect
- Prepare